

**WORKFORCE DEVELOPMENT &
RELATED SERVICES**

**PROGRAM INVENTORY
FOR YOUTH**



YOUTH COUNCIL

JANUARY 18, 2005

YOUTH SERVICES INVENTORY

OVERVIEW

1. Purpose

An inventory of youth service providers is constructed to provide a comprehensive overview of workforce development related services available to youth throughout the CAWIB service area. The inventory provides the CAWIB Youth Council with data that can help to better understand what services are available and where there are significant gaps. The inventory should also serve as a tool for staff to identify potential service referral options.

2. Approach

Youth serving organizations were initially identified from six web based service directories. (See Existing Inventories listed in #3 below.) The initial listing of organizations was supplemented by additional web searches as well as the references and information shared by the agencies that were interviewed. Over 250 organizations were identified as potentially providing youth services related directly and indirectly to workforce preparation and career development primarily conforming to the types of services described in the ten WIA elements.

Approximately 100 of these initial 250 organizations were eliminated due to falling in one or more of the following categories:

- The youth population served was outside the 14 to 21 age group;
- Hospitals and health facilities were not included;
- Services were not available to residents of CAWIB jurisdictions (for example 22 Boys and Girls Clubs were initially identified; however, there are only two clubs operating in the CAWIB region);
- Duplicate organizations; or
- Most residential programs were not included.

Not all organizations providing mental health services were included in those selected for additional research. The mental health agencies that were included provide substance abuse interventions and counseling. Other agencies eliminated from further review were those agencies that served as information and referral contacts and agencies that provide crisis intervention for a variety of needs.

As a result of further investigation by researching the organizations' websites or by making direct contact, additional organizations have been eliminated from the final inventory due to falling into one or more of the following categories:

- The organization is no longer in business;
- The service listed is no longer available;
- The service listed was information and referral only and not directly delivered by the organization;
- The service listed was not workforce related, not available to CAWIB residents, or not age appropriate; or
- No contact could be made following repeated attempts.

The inventory has been organized to classify programs by service type as defined by Workforce Investment Act required youth program elements. See appendix A for a listing of these service classifications. Also, most of the organizations listed provide services other than workforce development services, however, for purposes of this inventory only the workforce and related services have been identified.

3. Existing Directories

- a) Virginia Information & Referral System <http://www.irissoft.com/rich/default2.htm> can be searched by agency name, keyword, or program. The search can be conducted for the whole state or by city or county, region, zip code or mailing address. There are over 200 categories of services, one of which is Youth. However, other categories may also render the identification of services appropriate to the needs of youth and their families. For the Richmond Planning District, 92 youth programs are listed. Any agency can add their agency and update the information as needed.
- b) United Way (<http://askunitedway.communityos.org>). Eleven major service categories are listed within which to begin a search. One of the listed categories is Target Groups of which there are 18 sub-categories, one of which is Age Groups further divided by Youth, Senior Citizens, Adolescents and Adults. Within the Youth category the site lists 39 youth serving agencies.
- c) Chesterfield County's Department of Youth Planning and Development maintains a youth services directory which can be searched by agency and type of service. This site is unique because it is totally devoted to services for youth. The web address is: <http://www.co.chesterfield.va.us/humanservices/youthservices/youthsvc.asp> .
Listed are 125 service categories, one of which is youth. The youth category alone lists 23 programs.
- d) National Community Youth Mapping Project. This project is hosted by the Academy for Educational Development and can be referenced through the following web site: <http://communityyouthmapping.org/youth/> . One can select sites to visit within the listed states including Richmond, Virginia listing 578 activities on a general inquiry. The organizations listed on this site all are located in the City of Richmond; however, these organizations may also provide services to residents of other local jurisdictions.
- e) Other sources of information:
 - 1) Hanover Career Student Resource, Inc. publishes The Career Guide, a listing of over 200 businesses that have been profiled for the manner in which they can help youth. The organization plans to make the guide available on line in the near future. The web site is <http://www.hanovercareers.org/>.
 - 2) The Hanover County website lists nearly 60 agencies with volunteer opportunities currently registered with the Department of Community Resources. These are non-profit, government, or health-related agencies that utilize volunteers in Hanover County or provide services to Hanover County citizens. Opportunities to volunteer range from highly trained, long term positions such as Court Appointed Special Advocates (CASA) to one time or group activities. <http://www.co.hanover.va.us/commres/agencies.htm>
 - 3) Virginia Commonwealth University provides a means of locating adult education and/or literacy programs by locality. The web address is <http://www.aelweb.vcu.edu/resources>. Select a city or county and click on search. The results are displayed in chart form and include contact information.

4. Findings

Several findings emerged during the process of constructing the inventory. First and foremost, there is an overall lack of services available to youth. The majority of organizations included in the inventory are located in Chesterfield, Henrico and Hanover counties and in the City of Richmond. The majority of these organizations make their services available to residents from throughout the region, however, few have offices in each jurisdiction. Given the lack of transportation services in the region the services these organizations have available are difficult if not impossible for youth to access.

There were several organizations identified and included in the inventory that have the capacity to deliver services meaning they have staff capability and program designs but do not have the financial resources available to actually deliver programs. Other organizations such as Boys & Girls Clubs and local YMCAs are delivering workforce development related services that may not be fully utilized as viable service providers for youth enrolled in WIA or who could potentially be enrolled in WIA. One critical reason for this underutilization may be a lack of sufficiently developed protocols such as customer tracking or establishment of procedures for issuing credentials that are critical to meeting WIA requirements. Capacity building directed toward these organizations could help to increase the availability of workforce services for area youth.

Two additional areas where opportunities appear to exist to increase youth participation in workforce services are in apprenticeship and volunteerism. During the contact interview with the Department of Labor and Industry Division of Apprenticeship it was shared that there is very little utilization of apprenticeship opportunities by in-school youth. While reasons were not given for lack of in-school youth participation the Youth Council might want to explore why apprenticeship is not being used and ways youth could be encouraged to seek apprenticeship opportunities.

Finally, many organizations provide support and access to Leadership Development including volunteer opportunities for youth. Volunteerism is an area where youth development can be significantly enhanced. Volunteerism creates opportunities for youth to enhance their own portfolio of experience as well as to have opportunities for developing leadership and citizenship skills.

PROGRAM LISTING

Page No.

Tutoring

- | | |
|-------------------------------------------------------------------------|---|
| 1. Communities in Schools of Chesterfield | 1 |
| 2. Middle College—J. Sargeant Reynolds Community College—Middle College | 1 |
| 3. United Youth, Adult & Senior Resources | 2 |
| 4. The READ Center | 2 |
| 5. Goochland Fellowship Family Service | 2 |

Alternative Education

- | | |
|----------------------------------------------------------|---|
| 6. St. Joseph's Villa—Dooley School & Brook Road Academy | 3 |
| 7. Job Corps | 3 |
| 8. Elk Hill Farm, Inc., Harambee Day School | 3 |
| 9. Public School Alternative Education Programs | 4 |

Work Experience

- | | |
|----------------------------------------|---|
| 10. Richmond Goodwill Industries, Inc. | 7 |
| 11. Richmond ARC | 7 |
| 12. Richmond Habitat for Humanity | 7 |
| 13. Urban League of Greater Richmond | 8 |
| 14. Partnership for the Future | 9 |

Occupational Skill Training

- | | |
|-------------------------------------------------------------------------|----|
| 15. Virginia Department of Labor & Industry, Registered Apprenticeships | 10 |
|-------------------------------------------------------------------------|----|

Leadership Development

- | | |
|------------------------------------------------------------|----|
| 16. Richmond Community Action Agency—Project Discovery | 11 |
| 17. Powhatan-Goochland Community Action Agency | 11 |
| 18. Fresh Start Job Development & Training Program, Inc. | 11 |
| 19. Chesterfield County Parks & Recreation | 12 |
| 20. American Red Cross Greater Richmond Chapter | 12 |
| 21. University of Virginia—The High School Leaders Program | 13 |
| 22. 4H Charles City | 13 |
| 23. 4H Chesterfield | 13 |
| 24. 4H Goochland | 14 |
| 25. 4H Hanover | 14 |
| 26. 4H Henrico | 14 |
| 27. 4H New Kent | 14 |
| 28. 4H Powhatan | 15 |
| 29. Virginia Board for People with Disabilities | 15 |
| 30. Chesterfield County Volunteer Opportunities | 15 |
| 31. YMCA—Downtown Facility | 16 |
| 32. YMCA Chester | 16 |
| 33. YMCA—Manchester | 16 |
| 34. YMCA—Midlothian | 17 |
| 35. YMCA—Patrick Henry Branch, Ashland | 17 |
| 36. YMCA Tuckahoe Family | 17 |
| 37. YMCA Shady Grove, Glen Allen | 18 |
| 38. YMCA Goochland | 18 |
| 39. Upward Bound—Virginia State University | 19 |
| 40. Boys & Girls Clubs—Falling Creek Club | 19 |

PROGRAM LISTING

Page No.

41. Boys & Girls Clubs—Midlothian Village Club	20
42. Family Lifeline-Independence House	20
43. Urban League of Greater Richmond	20
44. Virginia Council of Churches—Elizabeth Project	21
45. Hanover County Community Services Board	21
46. Manchester Family YMCA—Camp Thunderbird	21
47. Midlothian Volunteer Fire Explorers Post 649	22
48. Henrico Fire Explorers Post	22
49. Chesterfield County Police Department—Explorer Post 609	23
50. Richmond Organization for Sexual Minority Youth	23
51. Junior Achievement of Central Virginia, Inc.	23

Mentoring

52. Joint Action in Community Service	25
53. National Guard Military Youth Corps	25
54. Richmond Students Reaching Students	25
55. Big Brothers Big Sisters Services, Inc.	26
56. Hanover Health Department—Resource Mothers	26

Guidance & Counseling

57. Crisis Pregnancy Center	27
58. Virginia Treatment Center for Children	27
59. Virginia Health Center	27
60. Institute for Family Centered Services	28
61. Brother’s Keepers Ministries, Inc.	28
62. Hanover County Community Services Board—Beginnings	28
63. Henrico County Community Services Board—Pathways Program	29
64. Henrico County Community Services Board—Specialized Family Services	29
65. Henrico County Community Services Board—Short Term Assessment & Treatment	30
66. Goochland-Powhatan Community Services Board, Substance Abuse Services	30

Special Programs

67. Richmond, Virginia Industries for the Blind	31
68. Commonwealth Catholic Charities	31
69. Virginia Hispanic Chamber of Commerce	31
70. Hanover’s Promise	32
71. Resources for Independent Living, Inc.	32
72. Chesterfield County Youth Planning and Development—Special Initiatives	33
73. GEARA Group, Inc.—Summer Wilderness Camp	33

Adult Education

34

Appendices

Appendix A	Youth Workforce Development Services Workforce Investment Act Program Elements	35
-------------------	-------------------------------------------------------------------------------------------	----

Appendix B	Eligible Training Providers Capital Area, City Of Richmond & Surrounding Jurisdictions	36
-------------------	-------------------------------------------------------------------------------------------------------	----

YOUTH SERVICES PROGRAM INVENTORY

Tutoring

1. Communities in Schools of Chesterfield—Provides staff support in conjunction with partners at the Chesterfield alternative middle and high schools. Services include mentoring, tutoring, job readiness training, life skills training, job placement and other workforce related services.

Eligibility: Student at participating school

- Perrymont Middle School, countywide middle school program
- Chesterfield Community High School, countywide high school day program
- Chesterfield Community High School Evening Program, countywide high school program
- School wide prevention programs at Bellwood, Chalkley and Ettrick Elementary Schools

Contact Information: Martha Frickert
10107 Krause Road, Suite 202
Chesterfield, VA 23832

Phone Number: 804.717.9305
Facsimile number: 804.717.1976
Contact e-mail: martha_frickert@ccpsnet.net
Web address: http://chesterfield.k12.va.us/htm/community_pages/communities_schools.htm

Services: Tutoring and Adult Mentoring also provide work experience placement and other job placement assistance

Jurisdictions Served: Chesterfield

2. Middle College—J. Sargeant Reynolds Community College—Middle College: Provides high school dropouts between the ages of 18 and 24 an opportunity to attain a GED and enroll in courses that (1) enhance basic workforce skills through engagement in project-based learning, (2) participate in remedial courses, (3) accumulate community college credits, and (4) attain an ACT Work Keys workforce readiness certificate.

Eligibility: High School dropout, age 18 – 24, testing at a 9th grade level or better in math and reading.

Service Level: 2004-2005, 70 to 75 participants to be served.

Contact Information: Mary Jo Washko
JSRCC Downtown Campus
P.O. Box 85622
Richmond, VA 23285-5622

Phone Number: 804.692.0399
Facsimile number: 804.371.2400
Contact e-mail: mwashko@jsr.vccs.edu
Web address: www.vccs.edu/workforce/midcollege

Services: Tutoring (GED Preparation)

Jurisdictions Served: All jurisdictions

3. United Youth, Adult & Senior Resources—One-on-one tutoring, mentoring and court appointed youth supervision for youth in foster care or adoption services. Services are fee based: \$33/hour mentoring; \$25/hour tutoring; and \$35/hour supervision.

Eligibility: Youth ages 10 to 18.

Contact Information: Karen Kirby, President & CEO
POB 1465
Chesterfield, VA 23832

Phone Number: 804.712.4937 (intake)
Facsimile Number: 804.590.2099
Contact e-mail: unitedtwo@comcast.net
Web Address: currently under construction

Services: Tutoring and mentoring
Jurisdictions Served: All jurisdictions

4. The READ Center—Provides one-to-one tutoring for adults (18 and older) in the greater Richmond area. Trained volunteer tutors work with learners to meet their individual literacy goals.

Eligibility: None

Contact Information: Marilyn Milio, Program Director
1605 Monument Avenue
Richmond, VA 23220

Phone Number: 804.353.1587
Facsimile Number: 804.355.7127
Contact e-mail: mmilio@readcenter.org
Web address: <http://readcenter.org>

Services: Tutoring
Jurisdictions Served: All

5. Goochland Fellowship Family Service— GFFS offers a home visitation child abuse prevention program, parenting education classes and support groups, an adult literacy program, GED preparation, computer courses; van service providing transportation to medical appointments, emergency food, clothing and medical equipment. Provides basic literacy services to individuals and their families including one-on-one tutoring in the Goochland County area.

Eligibility: 18 years and over

Contact Information: Donna Goff
Executive Director
P.O. Box 116
Goochland, VA 23063-0116

Phone Number: 804.556.6260
Facsimile Number: 804.556.6208
Contact Email: dgoff37176@aol.com
Web Address: Not Available

Services: Tutoring, adult literacy, GED preparation
Jurisdictions served: Goochland

Alternative Education

6. St. Joseph's Villa—**Dooley School**—The school gives children of all abilities the opportunity to reach higher levels of success through its alternative, vocational, and special education programs. The school provides in-school counselor service for children at risk of private or more restrictive placement and helps students transition back to their public schools after a private or more restrictive placement. The alternative education program serves students who have been or are at risk of being suspended or expelled from school. The educational program at the **Brook Road Academy** serves students grades 6-12 who are not realizing academic success in their current educational facility and may be at risk of not graduating from high school. Also provided are on and off campus opportunities in vocational education. The program prepares students in grades 9-12 for employment by fostering positive attitudes toward work. Academics and job skills training are balanced to offer students a well rounded experience.

Contact Information: Susan Pokorski, Executive Director
8000 Brook Road
Richmond, VA 23227

Phone Number: 804.553.3200
Facsimile number: 804.553.3259
Contact e-mail: helpinghands@stjosephsvilla.net
Web address: www.stjosephsvilla.net

Services: Alternative Education
Jurisdictions Served: All jurisdictions

7. Job Corps—Job Corps provides education and vocational training to youth between the ages of 16 and 24 to prepare youth for employment. Individuals are enrolled in a variety of trades and can earn a high school diploma or a GED in a residential setting. Graduates of Job Corp are supported for a period up to twelve months in their efforts to find employment following their graduation. Representatives have a presence in the one stop centers. Youth from the Richmond area are likely to attend Job Corps Centers located in-state.

Eligibility: Age 16-24; U.S. Citizen or legal resident; Meet WIA income requirements
Service Level: Job Corps in the Capital Area is actively seeking new applicants.

Contact Information: Jackie Silver
3600 W. Broad Street, Suite 283
Richmond, VA 23230

Phone Number: 804.340.5540
Hotline: 800.889.9335 (toll free)
Contact e-mail: jsilver@jacksonpierce.com
Web address: www.jobcorpsregion2.com#

Services: Alternative Secondary Education, Occupational Skill Training
Jurisdictions: All

8. Elk Hill Farm, Inc., Harambee Day School. The school serves young men ages 11-18 who cannot be educated in their public school system. Students live at home while attending Elk Hill. Services include special education, counseling, family counseling, and aftercare. The aftercare services help reintegrate the youth into their community schools through advocacy, counseling, mentoring and employment assistance.

Eligibility: Young boys removed from the public education system ages 11 – 18.

Contact Information: Ronald Spears, Director of Programs
1975 Elk Hill Rd.
Goochland, VA 23063

Phone Number: 804.457.4866
Facsimile Number: 804.457.2830
Contact e-mail: elkhill@aol.com
Web Address: www.elkhill.com

Services: Alternative Education
Jurisdictions Served: All Jurisdictions

9. **Public School Alternative Education Programs**—Each of the school districts in the CAWIB area provide alternative education for youth age 18 and under and subject to Virginia's compulsory attendance laws. Following is a brief description of each school district's programs.

Chesterfield County Public Schools

Alternative Education Programs—Chesterfield county offers a variety of alternative education opportunities for Chesterfield County students and information on school offerings can be found at <http://chesterfield.k12.va.us>. The Literacy Program and Pre-GED Program serve students under the age of 16 and placement in these two programs is dependent on the students assessed grade level. Students who improve academic skills may return to their home school or complete their GED. The Regional GED program serves students ages 17-18 who test at grade level. Students must complete 40 hours of paid work experience or community service and may test for the GED at age 18 or age 17 within 90 days of their peer class graduation date. The Individual Student Alternative Education Plan (ISAEP) is a grant funded program for students age 16 and up and placement is based on the student's assessed grade level. Students must complete 120 hours of paid work experience or community service and may test for their GED prior to age 18. Students in the Regional GED program and ISAEP program are taught basic work readiness skills and are required to build a "work portfolio."

Primary contact: Shannon Beasley
10101 Courthouse Road
Chesterfield, VA 23832

Phone Number: 804.768.6140
Fax Number: 804.768.1658
e-mail address: Shannon_beasley@ccpsnet.net
Web address: <http://chesterfield.k12.va.us>

Literacy, Pre-GED and IASEP Location: Community High School
12400 Brandersbridge Road
Chester, VA 23831

Regional GED Location: Manchester High School & Chesterfield Technical Center

Henrico County Public Schools

Henrico County Public Schools offers a variety of alternative education opportunities including Virginia Randolph Community High School. A complete description of Henrico County alternative education offerings can be found at <http://www.henrico.k12.va.us/planningguide>. Through Virginia Randolph Community High School—Alternative education program for Henrico County, youth can receive a diploma, Certificate of Completion, or GED. Vocational Education programs include Business, Electricity, Horticulture, Printing, Maintenance Mechanic, Auto Body, Auto Service, Carpentry, Cosmetology, and Nurse Aide.

Contact Information: Tracy Walker, Guidance Department
2204 Mountain Rd.

Glen Allen, VA 23060

Phone Number: 804.261.5082
Facsimile Number: 804.261.5087
Contact e-mail: Not Available
Web Address: www.henrico.k12.va.us

Hanover County Public Schools

Hanover County Public Schools offers various alternative education options. Information can be found at <http://www.hcps.us/instruction/alted/default.htm>. The Hanover County Alternative Education Off-Campus Program located behind Patrick Henry High School provides an alternative learning environment for middle and high school students who are exhibiting flagrant/habitual misconduct at their home school, who are academically at risk of failure, and who would be potential candidates for long-term suspensions.

Contact Information: William Sadler, Director of Alternative Education
200 Berkley Street
Ashland, VA 23005

Phone Number: 804.752.3479
Facsimile Number: 804.752.0156
Contact e-mail: wwsadler@hanover.k12.va.us
Web Address: www.hcps.us/instruction/alted/default.htm

Powhatan County Public Schools

The Powhatan County Public School Alternative Education Program is designed to meet the needs of those students who are not being successful in the regular program and/or those "at risk" of dropping out of school. The goals of the program include improving self-esteem, study skills, academic skills, and preparing students for the world of work. Students may refer themselves or be referred by their parents or teachers to the Alternative Education Committee for acceptance into the program. The alternative education program includes:

Differentiated Instruction Differentiated Instruction provides students the opportunity to take core subject classes at a modified pace and in a small group setting.

GED (Day Class) A three period prep class for the GED Test. Students work with an instructor to evaluate and build skills in math, English, Science, and Social Studies. (For students 17 years old and older)

GED (Evening program) A prep class for the GED. Classes meet twice per week - 7:00 to 9:30 pm.

Contact Information: Sharon Faubert, Attendance Officer
1800 Judes Ferry Road
Powhatan, VA 23139

Phone Number: 804. 598-5710
Facsimile Number: 804. 598-0036
Contact e-mail: Sharon.Faubert@powhatan.k12.va.us
Web Address: www.powhatan.k12.va.us/Instruction/Instruct_Special/Alt_Ed_courses.html

Goochland County Public Schools

Goochland County Public Schools offers the ISAEP program as a day program and has evening GED classes. These programs are located in the Goochland county high school. The following contact information is provided to learn more about Goochland Alternative education program.

Contact Information: Jon Bennett, Principal
3250 River Road West
Goochland, VA 23063

Phone Number: 804. 556.5322
Facsimile Number: 804. 556.6485
Web Address: www.glnd.k12.va.us/index.html

Charles City County Public Schools

Charles City County alternative education program includes the ISAEP program and provides evening classes for students with behavioral problems that inhibit their ability to function in a regular school setting. The evening program works with students to improve performance and return to their regular schedule. The ISAEP program is delivered at the "old High School" at Glebe Lane. The evening classes are delivered at Charles City County High School.

Contact Information: Tina Smith, Director of Special Education
10910 Courthouse Road
Charles City, VA 23030

Phone Number: 804. 829.9307 or 804.829.9219
Facsimile Number: 804. 829.6723
e-mail address: tjsmith@co.charles-city.va.us
Web Address: www.ccps.net

New Kent County Public Schools

Contact information is provided for specific information about the New Kent Public Schools alternative education programs.

Contact Information: Gwendolyn Keeton, Director of Special Services
12007 Courthouse Circle
P.O. Box 110
New Kent, VA 23124

Phone Number: 804.966.9650
Facsimile Number: 804.966.9879
e-mail address: GKeeton@nkcps.k12.va.us
Web Address: www.newkentschools.org/

Work Experience

10. Richmond Goodwill Industries, Inc. –Transitional Employment—This program is the term for job placement and training. “Hands On” training is provided by an Employment Specialist in a job at a community business to a person with severe disability. The Employment Specialist assumes the dual role of work site supervisor and counselor. After the completion of training, the Employment Specialist can monitor the job placement for up to 60 days.

Eligibility: Either referred from the Department of Rehabilitative Services, or fee based at \$45/hour.

Contact Information: Veronica Rhame
6301 Midlothian Turnpike
Richmond, VA 23225

Phone Number: 804.521.4911
Facsimile Number: 804.276.6519
TDD/TTY 804.276.4521
Contact e-mail: vrhame@goodwillrichmond.org
Web address: www.goodwillrichmond.org

Services: Work Experience
Jurisdictions Served: All

11. Richmond ARC—The purpose of ARC is to improve the quality of life of persons of all ages with mental retardation and similarly disabling conditions through advocacy, early intervention, services and community education. ARC provides employment opportunities both on and off site in production type work including day support. For youth ages 13-16 they can provide guidance and counseling.

Eligibility: Individuals with disabilities

Contact Information: Public Relations Coordinator
1901 Westwood Ave.
Richmond, VA 23227

Phone Number: 804.358.1874
Contact e-mail: suzette-patterson@erols.com
Web Address: <http://arc-richmond.com#>

Services: Work Experience, Guidance & Counseling
Jurisdictions Served: Chesterfield, Henrico

12. Richmond Habitat for Humanity—Youth ages 12-15 can volunteer to work in ReStore, a retail store selling building and home improvement supplies at a discount. Youth ages 16 and older can work on-site building houses. A new initiative, Youth United Program, will begin in February, 2005, that will involve youth under age 25 in sponsoring a home built entirely by the youth from raising funds through construction. Plans are to begin construction in August, 2005.

Eligibility: Youth are involved in activities in compliance with child labor laws.

Contact Information: Carley Ruff
1901 Roane Street
Richmond, VA 23222

Phone Number: 804.232.7001

Facsimile Number: 804.232.7025
Contact e-mail: carley@richmondhabitat.org
Web Address: <http://richmondhabitat.org>

Services: Work Experience, Leadership (volunteerism)
Jurisdictions Served: All

Contact information for other local Habitat for Humanity Programs

Hanover County Habitat for Humanity
Contact Information: Amber Lantz
7443 Lee Davis Road, Suite 306
Mechanicsville, VA 23111

Phone Number: 804.569.6108
Facsimile Number: 804.569.6317
Contact e-mail: info@hanoverhsh.org
Web Address: <http://www.hanoverhsh.org>

Goochland County Habitat for Humanity
Contact Information: Lowe Lunsford
P.O. Box 1016
Goochland, VA 23063-1016

Phone Number: 804.457.2527 (voice mail)
Facsimile Number: 804.457.9403

Powhatan County Habitat for Humanity
Contact Information: P.O. Box 416
Powhatan, VA 23139

Phone Number: 804.598.0505 (voice mail)

13. Urban League of Greater Richmond—In partnership with MCV for high school seniors to participate in health care internships during the summer and earn a \$600 stipend. Urban League also provides Job placement services including a computer lab for job search, resumes and cover letters with assistance from technical assistant.

Eligibility: Youth age 16 to 21

Contact Information: Marcia Williford
511 Grace Street
Richmond, VA 23220

Phone Number: 804.649.8407
Facsimile Number: 804.643.5724
Contact e-mail: mwilliford@urbanleaguerichmond.org
Web Address: <http://www.urbanleaguerichmond.org>

Satellite Office: Petersburg
835 Commerce Street
Petersburg, VA 23803

Services: Internship (Also See Leadership listing number 43)
Jurisdictions Served: All jurisdictions

14. Partnership for the Future—Employers support rising juniors in good standing in paid internships, leadership development workshops, and assistance in applying for college. Employers match the funds that interns save from their earnings. The program is a three-summer, two-year commitment that begins the summer after their sophomore year and extends through the summer following their senior year. Student fee – Students pay a minimal fee each year they participate from \$25.00 to \$40.00. The fee is used to open a savings account during the summers they are involved in the program and comes back to them at completion of the program. Employer fee – Directly linked to the scholarship match. The employer makes a contribution of \$1000 per summer per partnership used to make the match for the students who complete the program. Employer fees are a tax deductible charitable contribution.

Eligibility: Students attending one of the participating high schools: Armstrong, Franklin Military, George Wythe, Huguenot, Open, Richmond Community, Thomas Jefferson, John Marshall, Highland Springs, Hermitage, and Henrico with a GPA of 3.0 or better.

Contact Information: Maureen Denlea, Executive Director
4521 Highwoods Parkway
Glen Allen, VA 23060

Phone Number: 804.965.1739
800.446.6671

Facsimile Number: 804.965.1799

Contact e-mail: mdenlea@markelcorp.com

Web Address: <http://partnershipforthefuture.org>

Service Code: Internships, leadership and mentoring

Jurisdictions Served: Areas including the following high schools: Armstrong, Franklin Military, George Wythe, Huguenot, Open, Richmond Community, Thomas Jefferson, John Marshall, Highland Springs, Hermitage, and Henrico.

Occupational Skill Training—A listing of WIA Eligible Training Providers is provided at Attachment 2 and includes training providers approved by Capital Area, City of Richmond and surrounding jurisdictions.

15. Virginia Department of Labor & Industry, Registered Apprenticeships—Provides individuals ages 16 and up with employment & skill training leading to a nationally recognized certification as a Journeyperson in an apprenticeable occupation. Youth ages 16 and up who are still pursuing their high school education may be employed in an apprenticeship by working part time while they complete their education. They do not begin their additional schooling during this phase, but learn on the job through their part time employment. Youth who are out of school must first complete their GED if they do not have a diploma. Information on available apprenticeship opportunities can be identified through the agency's website. On the left menu, click on "Registered Sponsors and Apprenticeable Occupation Directory". On the right menu, click on "Search for Apprenticeship Sponsors in Your Area" allowing one to search by city and county. While individuals and workforce development personnel may contact the employer directly to learn more about the opportunity, it is suggested that interested parties contact Ms. Rodriguez and enlist her help in gaining additional or updated information about available opportunities.

Eligibility: High school graduate or GED, minimum age 16. Other requirements may vary by the nature of the job in which the apprentice is to be employed.

Contact Information: Karla Rodriguez
Apprenticeship Program Representative
Department of Labor & Industry
13 South Thirteenth Street
Richmond, VA 23219

Phone number: 804.371.3104, Ext. 127
Fax number:
TDD: 804.786.2376
Web address: <http://www.dli.state.va.us/index.html>

Services: Occupational Skill Training
Jurisdiction served: Statewide

Leadership Development

16. Richmond Community Action Agency—Project Discovery—A community-based dropout prevention program serving youth in the cities of Richmond and Petersburg, and Chesterfield and Henrico counties. Project Discovery's mission is to increase access and preparation for educationally at risk students to enter and succeed in post-secondary education. The program provides workshops on goal setting, financial aid, SAT Prep and more. College campus visits and cultural enrichment activities are also provided.

Eligibility: High school youth grades 9 through 12 residing in the Cities of Richmond or Petersburg or Chesterfield or Henrico Counties.

Contact Information: Youth Services, Director
1021 North 17th Street
POB 26386
Richmond, VA 23260

Phone Number: 804.788.0050
Facsimile Number: 804.644.1920
Contact e-mail: None Available
Web Address: www.rcapva.org

Service Code: Leadership
Jurisdictions Served: Chesterfield and Henrico

17. Powhatan-Goochland Community Action Agency, a private non-profit corporation established for low-income families and individuals in Powhatan and Goochland Counties.

Project Discovery—Prepares students for post secondary education through exposure to cultural activities and field trips to various colleges. Career planning, decision making, financial planning and financial aide application assistance workshops. Offer services at high schools and conduct home visits. Provide college application fee waivers. (The program will re-start in January 2005.)

Eligibility: High school youth grades 9 through 12 residing in Goochland and Powhatan Counties.

Contact Information: Project Discovery Coordinator
3930 Anderson Highway
Powhatan, VA 23139

Phone Number: 804.598.3351
Facsimile number: 804.598.7990
Contact e-mail: DWDeane@pgcaa.org
Web address: www.pgcca.org

Services: Leadership, Guidance & Counseling, Supportive Services
Jurisdictions Served: Goochland and Powhatan

18. Fresh Start Job Development & Training Program, Inc.—Assistance in finding employment sufficient to sustain a family.

Eligibility: Dependent upon funding source

Contact Information: Sandra Sykes, Executive Director
1624 Hull Street

Richmond, VA 23224

Phone Number: 804.233.9174
Facsimile: 804.233-2158
Contact e-mail: freshstartjobs@hotmail.com

Services: Leadership, Guidance & Counseling
Jurisdictions Served: Henrico, Chesterfield

19. Chesterfield County Parks & Recreation—Challenge Course. The Challenge Course can be tailored to the needs of specific groups to help individuals practice the skills of teamwork, problem solving, critical thinking and the value of setting goals. Programs are usually four to six hours in duration although they have the capability to do multiple day programs where needed. Some of the activities may be conducted outdoors, but do not require any particular physical prowess.

Eligibility: Middle school age youth to adults

Contact Information: Jan Olson-Vavik
Chesterfield County Department of Parks & Recreation
6801 Mimms Loop
Chesterfield, VA 23832

Phone Number: 804. 751.4133
Contact e-mail: olsonj@chesterfield.gov
Web address: <http://www.co.chesterfield.va.us#>

Services: Leadership
Jurisdictions Served: All

20. American Red Cross Greater Richmond Chapter—Students can earn credits for community service through the Red Cross and be trained in Red Cross services—an opportunity for leadership training as well as in volunteerism and community service. Prefer scheduling groups of 5-7 youth for training courses. Training opportunities may be dependent on funding. Cost is approximately \$12 to \$20 per person depending on the length of the program designed for the group. Program can be designed for 8 to 25 people.

Eligibility: 14 years and above.

Contact Information: Sanchita Dasgupta, Youth Program Specialist
420 East Cary Street
Richmond, VA 23219

Phone Number: 804.343.2772
Main Phone Number: 804.780.2250
Facsimile number: 804.649.2131
Contact e-mail: dasguptas@usa.redcross.org
Web address: www.greaterrichmond.redcross.org

Services: Leadership (volunteerism)
Jurisdictions Served: Chesterfield, Hanover, Henrico, Goochland, New Kent, Powhatan

21. The High School Leaders Program—Sorensen Institute for Political Leadership, University of Virginia—For two weeks the High School Leaders Program offers concentrated study of politics and government for high school students from age 16 to Seniors. The program has three main goals: 1) prepare future leaders for ethical and responsible citizenship and public service; 2) to connect youth from different backgrounds and philosophies; and 3) to energize our democratic system of governance promoting civic engagement in youth leaders.

Eligibility: 16 years old and attending high school in Virginia, or a resident of Virginia and attending high school out of state. Requires an application (available on line), a high school transcript, and a letter of recommendation.

Contact Information: Marc Johnson
Sorensen Institute
University of Virginia
POB 400206
Charlottesville, VA 22904

Phone Number: 434.982.4527
Contact e-mail: rmjohnson@virginia.edu
Web address: <http://www.sorenseninstitute.org>

Services: Leadership
Jurisdictions Served: Statewide

22. 4H Charles City—4-H focuses on ten curriculum areas in serving youth ages 5-18 in their efforts to foster skill development in effective citizenship, leadership and other life skills. Two that are appropriate to workforce development are 1) Leadership and Personal Development and 2) Jobs, Careers and Economics.

Eligibility: Not Applicable

Contact Information: Marsha Meador, Extension Agent
10900 Courthouse Rd. Suite 240
P. O. Box 55
Charles City, VA 23030

Phone Number: 804.829.9292
Facsimile Number: 804.829.9820
Contact e-mail: mmeador@vt.edu
Web address: <http://offices.ext.vt.edu/view.cfm?webname=charles.city>

Services: Leadership
Jurisdictions Served: Charles City

23. 4H Chesterfield—Description is same as above. The Chesterfield office also provides opportunities for youth to volunteer, receive assistance and training in financial management and career development.

Eligibility: Not Applicable

Contact Information: Jaime Strohaker, Extension Agent
P.O. Box 146
Chesterfield, VA 23832

Phone Number: 804.751.4401
Facsimile Number: 804.751.0515

Contact e-mail: jstroh@vt.edu
Web Address: www.co.chesterfield.va.us/humanservices/extensionservices/exthome.asp

Services: Leadership
Jurisdictions served: Chesterfield

24. 4H Goochland—Currently staffed by a Secretary

Eligibility: Not Applicable

Contact Information: 1876 Sandy Hook Road
P. O. Box 20
Goochland, VA 23063

Phone Number: 804.556.5341
Facsimile Number 804.556.3144

25. 4H Hanover—Same description as Charles City.

Eligibility: Not Applicable

Contact Information: Rita Schalk, Unit Coordinator
13224 Hanover Courthouse Rd. Suite 204
Hanover, VA 23069

Phone Number: 804.752.4310
Alternate Number: 800.365.6123 (toll free)
Facsimile Number: 804.752.4311
Contact e-mail: rjschalk@vt.edu
Web Address: <http://offices.ext.vt.edu/view.cfm?webname=hanover>

Services: Leadership
Jurisdictions Served: Hanover

26. 4H Henrico—Same description as Charles City.

Eligibility: Not Applicable

Contact Information: Lloyd Hicks or Kendra Kyle, Extension Agents
POB 27032
Richmond, VA 23273

Phone Number: 804.501.5160
Facsimile Number: 804.501.5169
Contact e-mail: kekyle@vt.edu or lhicks@vt.edu
Web Address: <http://offices.ext.vt.edu/view.cfm?webname=henrico>

Services: Leadership
Jurisdictions Served: Henrico

27. 4H New Kent—Same description as Charles City 4H

Eligibility: Not Applicable

Contact Information: Marcia Meador, Extension Agent
4301 Olivet Church Road

P.O. Box 310
Providence Forge, VA 23140-0310

Phone Number: 804.966.9645
Facsimile Number: 804.966.5013
Contact e-mail: mmeador@vt.edu
Web Address: <http://offices.ext.vt.edu/view.cfm?webname=new.kent>

Services: Leadership
Jurisdictions Served: New Kent

28. 4H Powhatan—Same description as Charles City. They have the capability to provide adult mentoring as well.

Eligibility: Not Applicable

Contact Information: Cathy Howland, Program Associate
3872 Old Buckingham Rd. Suite B
Powhatan, VA 23139

Phone Number: 804.598.5640
Facsimile Number: 804.598.2477
Contact e-mail: chowland@vt.edu
Web Address: <http://offices.ext.vt.edu/view.cfm?webname=powhatan>

Services: Leadership
Jurisdictions Served: Powhatan

29. Virginia Board for People with Disabilities—Youth Leadership Forum—The program seeks to empower young people with disabilities to further develop their leadership skills. Students serving as delegates from communities throughout Virginia participate in a wide variety of activities and learning experiences during a four day Youth Leadership Forum set on a university campus.

Eligibility: Youth with disabilities

Contact Information: Henry Beech
202 North 9th Street, 9th Floor
Richmond, VA 23219

Phone Number: 804.786.0016
Facsimile Number: 804.786.1118
Contact e-mail:
Web Address: www.vbpd.state.va.us

Services: Leadership
Jurisdictions Served: Statewide

30. Chesterfield County Volunteer Opportunities—Coordinates volunteer activities with opportunities in Chesterfield County Government. Volunteer activities may include working in a nursing home, parks and recreation, fire and police departments, libraries, administrative offices and summer tutoring.

Eligibility: Youth 14 and older

Contact Information: Ngozi Ukeje
9901 Lori Road

P.O. Box 40, Room 303
Chesterfield, VA 23832

Phone Number: 804.751.4142
Facsimile Number: 804.778.7939
Contact e-mail: ukejn@chesterfield.gov
Web Address: www.chesterfield.gov/jobs# Follow links to internship opportunities

Services: Leadership
Jurisdictions Served: Chesterfield

31. YMCA—Downtown Facility: Metro Teen provides leadership training including community services and summer internships for high school students grades 9 through 12. The program is available through a competitive application process for in-school youth.

Eligibility: In-School Youth grades 9 – 12
Service Level: 30 to 35 youth annually

Contact Information: Debbie Berry
2 West Franklin Street
Richmond, VA 23220

Phone Number: 804.644.9622
Facsimile number: 804.644.3223
Contact e-mail: berryd@ymcarichmond.org
Web Address: <http://www.ymcarichmond.org>

Services: Leadership, Work Experience
Jurisdictions Served: Chesterfield, Hanover, Henrico, Goochland, City of Richmond

32. YMCA Chester—Same description as Midlothian YMCA #26

Eligibility: None

Contact Information: Jason Cannon
3011 W. 100 Road
Chester, VA 23831

Phone Number: 804.748.9622
Facsimile number: 804.751.0276
Contact e-mail: cannonj@ymcarichmond.org
Web Address: <http://www.ymcarichmond.org>

Services: Leadership, Tutoring
Jurisdictions Served: Chesterfield

33. YMCA—Manchester, Teen Leaders Club—The Leadership Club focuses on developing leadership qualities in teens ages 12 to 17. It offers many benefits toward professional and educational development through initiatives such as community service projects, board opportunities, and community leadership projects.

Eligibility: Youth age 12 to 17

Contact Information: Blake Carleton
7540 Hull Street Rd.
Richmond, VA 23235

Phone Number: 804.276.9622
Facsimile Number: 804.745.4866
Contact e-mail: carletonb@ymcarichmond.org
Web Address: www.ymcarichmond.org/manchester_ymca/default.asp

Services: Leadership
Jurisdictions Served: Chesterfield

34. YMCA-Midlothian—**Leaders’ Club**—Youth meet once a week and seek opportunities to volunteer their services to the community. The program can serve 17-25 youth from the region if they have transportation to the location. **After School Program**, Tutoring available from staff to serve approximately 25 youth. **Hi-Y**, This is a community service club in which youth take on projects and also learn about government and leadership. Youth plan and manage the projects from start to finish. **Model General Assembly**, Youth learn how to write bills, and in March of each year they attend the session of the General Assembly and present their legislation. Program has the capacity for about 25 youth. **Teen Adventure Camp**, Youth perform community service, explore Richmond, and participate in team building activities such as rock climbing and other outdoor activities.

Eligibility: None

Contact Information: Jason Christiansen, Teen Coordinator
YMCA Midlothian
737 Coalfield Road
Midlothian, VA 23113

Phone Number: 804.379.5668
Facsimile Number: 804.379.5329
Contact e-mail: christiansenj@ymcarichmond.org
Web address: www.ymca.net/#

Services: Leadership, Tutoring
Jurisdictions Served: Chesterfield County primarily, but will accept youth from other locales

35. YMCA—Patrick Henry Branch, Ashland—Employment opportunities for youth 14 and older as life guards, swimming instructors, customer service front desk.

Eligibility: None

Contact Information: Tricia Hutman, Executive Director
Hanover Shopping Center
105 N. Washington Highway
Ashland, VA 23005

Phone Number: 804.798.0057
Facsimile Number: 804.798.5660
Contact e-mail: hutment@ymcarichmond.org
Web address: www.ymcarichmond.org/branches/patrick_henry_ymca/default.asp

Services: Leadership, Tutoring
Jurisdictions Served: Hanover

36. YMCA Tuckahoe Family—Leaders Club – Builds leadership skills through a focus on volunteer work, academics, physical fitness and living the YMCA values. Also features special events and weekend retreats. Recruitment begins in August. Must be ages 13-18. **T.E.E.N.S** – “Together

Everybody Enjoys New Successes” – For youth in grades 6 -8. Program consists of leadership development, homework time, field trips, fellowship, community service, sports, games, and activity clubs.

Eligibility: None

Contact Information: Nancy Wingo, Youth & Families Program Director
9211 Patterson Avenue
Richmond, VA 23229-6100

Phone Number: 804.740.9622
Facsimile Number: 804.741.9606
Contact e-mail: wingon@ymcarichmond.org
Web address: www.ymcarichmond.org/branches/tuckahoe_ymca/default.asp?id=349

Services: Leadership, Tutoring
Jurisdictions Served: Henrico

37. YMCA Shady Grove, Glen Allen—Leader’s Club--Opportunities for middle and high school students to develop leadership skills, and participate in community development and outdoor adventure field trips.

Eligibility: None

Contact Information: Megan O’Neill, Director or
Eddie Banks, Teen Director
11255 Nuckols Rd.
Glen Allen, VA 23059

Phone Number: 804.270.3866
Facsimile Number: 804.270.0478
Contact e-mail: oneillem@ymcarichmond.org
Web Address: www.ymcarichmond.org/Branches/Shady_Grove_YMCA/default.asp

Services: Leadership
Jurisdictions Served: Henrico

38. YMCA Goochland—Teen Leaders Club—The program focuses on volunteer work, academics, physical fitness and living the YMCA character development values.

Eligibility—In-school youth excelling in school

Contact Information: Jan Kenny, Director
1800 Dickenson Road
Goochland, VA 23063

Phone Number: 804.556.9887
Facsimile Number: 804.556.6847
Contact e-mail: kennyj@ymcarichmond.org
Web Address: www.goochlandymca.org

Services: Leadership
Jurisdictions Served: Goochland

39. Upward Bound—Virginia State University—Upward Bound is a preparatory program for college. It is designed to improve the academic skills and motivational levels of students in grades 9-12. This program offers a variety of opportunities for high school students who have the potential for post secondary education. These students must be low-income or first generation students. The program serves students from the cities of Petersburg and Hopewell and the counties of Dinwiddie, Greensville, Prince George, Surry, Sussex and Matoaca District of Chesterfield.

- The program consists of the following:
- An intensive educational residential program at the University for five weeks.
- An academic year follow-up involving students coming to the campus every other Saturday for assistance with their subjects.
- An organized guidance program designed for educational, career and personal counseling with emphasis on the total development of the student.
- A variety of cultural events.
- Payment for the processing of admissions and financial aid applications for seniors enrolled in the program.
- Educational field Trips.
- Mid-week tutorial and study sessions on campus each Wednesday.
- Tutorial and academic classes conducted every other Saturday of the month.

Eligibility: Low income or 1st generation youth (1st in family to attend college).

Contact Information: Regina Tyler
Virginia State University
3 Jackson Place Rooms 1 & 5
P.O. Box 9014
Petersburg, VA 23806

Phone Number: 804.524.5811
Facsimile Number: None Available
Contact e-mail: rbarnett@vsu.edu
Web Address: www.vsu.edu/students/upbound.htm

Services: Leadership
Jurisdictions Served: Matoaca District of Chesterfield

40. Boys & Girls Clubs—Falling Creek Club—An environment of caring adults that provides support and learning on matters of leadership, character development, education and career support.

Eligibility: Middle and high school students

Contact Information: Julie Jackson
4724 Hopkins Rd
Falling Creek Middle School
Richmond, VA 23234

Phone Number: 804.440.3158
Facsimile Number: None Available
Contact e-mail: fallingcreek@bgcmr.org
Web Address: www.bgcmr.org/

Services: Leadership
Jurisdictions served: Chesterfield

41. Boys & Girls Clubs—Midlothian Village Club—An environment of caring adults that provides support and learning on matters of leadership, character development, education and career support.

Eligibility: In-School Youth, Midlothian Village Residents

Contact Information: Takeshi Jones, Acting Program Director
4000 Midlothian Turnpike
Richmond, VA 23224

Phone Number: 804.377.0878
Facsimile Number: None Available
Contact e-mail: midlothianvillage@bcmr.org
Web address: www.bgcmr.org/

Services: Leadership
Jurisdictions Served: Chesterfield

42. Family Lifeline-Independence House—A residential program for teens from 16 to 20 who are “aging out” of the child welfare system. A detailed curriculum teaches “life skills” and covers areas such as getting a job, managing money, shopping/cooking/cleaning, looking for housing, and finding community resources. Fee for service is \$180/day.

Eligibility: Female Youth age 16 to-20, facing crisis
Service Level: Maintains 8 client slots

Contact Information: Amanda Fitzgibbon
1518 Willow Lawn Drive
Richmond, VA 23230

Phone Number: 804.967.9415
Facsimile number: 804.743.7845
Contact e-mail: afitzgibbon@family-lifeline.org
Web address: www.family-lifeline.org

Services: Leadership, Tutoring, Guidance & Counseling, Job Readiness and Placement Assistance
Jurisdictions Served: All

43. Urban League of Greater Richmond—Job placement services including a computer lab for job search, resumes and cover letters with assistance from technical assistant. Offer pre-employment services in local high schools mainly City of Richmond schools at this time. Urban League also has a Partnership with MCV for high school seniors to participate in health care internships during the summer and earn a \$600 stipend.

Eligibility: Youth age 16 to 21

Contact Information: Marcia Williford
511 Grace Street
Richmond, VA 23220

Phone Number: 804.649.8407
Facsimile Number: 804.643.5724
Contact e-mail: mwilliford@urbanleaguerichmond.org
Web Address: <http://www.urbanleaguerichmond.org>

Satellite Office: 835 Commerce Street
Petersburg, VA 23803

Services: Leadership (job placement assistance) Also See Work Experience listing number 13.
Jurisdictions Served: All jurisdictions

44. Virginia Council of Churches—Elizabeth Project—One-on-one and group mentoring and education for pregnant and parenting teens. Curriculum includes parenting skills, healthy baby training, self-esteem building, staying in school and avoiding a second pregnancy. Services are delivered through individual local church congregations. Information and referral is provided through the local Richmond Coordinator.

Eligibility: Pregnant teens

Contact Information: Rita Bonner, Metro Richmond Coordinator
1214 W. Graham Rd., Suite 3
Richmond, VA 23220

Phone Number: 804.737.5749, 804.321.3300
Facsimile Number: 804.329.5066
Contact e-mail: rita_bonner@yahoo.com
Web Address:

Services: Teen Pregnancy/Parenting training and mentoring
Jurisdictions Served: All jurisdictions

45. Hanover County Community Services Board—Prevention Services includes life skills development, community service and involvement, and cultural/educational enrichment opportunities for youth and adults. Activities occur in conjunction with structured programs or as special events. The promotion of healthy life skills includes topics such as tobacco and other drug use prevention, parenting issues, and refusal skills. **(Note: Currently no after school programs are available due to a lack of funding. The department is experiencing the greatest need in the areas of after school programming for elementary and middle school youth.)**

Eligibility: Hanover County resident provided the program does not have a waiting list. There is no age requirement.

Contact Information: Martha Lambert
12300 Washington Highway
Ashland, VA 23005

Phone Number: 804.365.4228
Facsimile Number: 804.752.4254
TDD: 804.752.4148
Contact e-mail: malambert@co.hanover.va.us
Web Address: <http://www.co.hanover.va.us>

Service Code: Leadership, community service & life skills development
Jurisdictions Served: Hanover

46. Manchester Family YMCA—Camp Thunderbird—A 100 acre accredited outdoor camp providing character building activities all summer. The activities consist of a “low ropes challenge course” to teach team building skills as well as a “Leaders in Training” program designed for 9th and 10th graders during which the youth perform volunteer community services.

Eligibility: NA

Contact Information: Josh Green, Camp Director
9300 Shawondassee Rd.
Chesterfield, VA 23832

Phone Number: 804.748.6714
Facsimile Number: 804.748.8365
Contact e-mail: greenj@ymcarichmond.org
Web Address: www.campthunderbirdymca.org

Services: Leadership
Jurisdictions Served: All jurisdictions

47. Midlothian Volunteer Fire Explorers Post 649—Exploring a work based program for young men and women who have completed the 8th grade and are ages 14 or 15 and have not reached their 21st birthday. Fire service exploring helps youth gain insight into a variety of programs that offer hands-on activities.

Eligibility: Male and female youth ages 14 to 20

Contact Information: Phil Harding
Midlothian Fire Station #5
13420 Midlothian Turnpike
Midlothian, VA 23113

Phone Number: 804.794.5502 (after 6:30 PM)
Contact e-mail: None Available
Web address: <http://www.midlothianfire.org/pages/399128/index.htm>

Services: Leadership
Jurisdiction Served: Chesterfield

48. Henrico Fire Explorers Post—Career awareness and preparation for youth interested in careers in fire, emergency services, and the medical field (doctors and nurses). Henrico County extends a hiring preference to those Explorers seeking careers as firemen and paramedics when they turn 21 years. When a youth reaches age 16 they are allowed to ride along on the trucks and emergency response vehicles. This privilege is limited to 30 hours a month per person. Each month all Explorers can participate in emergency drills.

Eligibility: Male and female youth ages 14 to 20

Contact Information: Gary L. Muzzelman
Fire Station Number 7
2701 Laburnum Ave.
Richmond, VA 23223

Phone Number: 804.644.5987
Contact e-mail: ffmuzz@aol.com
Web Address: <http://www.co.henrico.va.us/fire/explorers/explorers.htm>

Services: Leadership
Jurisdiction Served: Henrico

49. Chesterfield County Police Department—Explorer Post 609—To introduce youth to law enforcement and related career opportunities. Services provided are career counseling, leadership programs, outdoor programs, and youth activities. Youth have opportunities to hear from speakers from all aspects of law enforcement, receive career awareness training, participate in mock law enforcement exercises, and ride along with officers on a limited basis. If one completes the program they can develop a significant resume for careers as law enforcement officers that provides an advantage over other candidates for similar positions.

Eligibility: Boys and girls ages 14-21 who have completed the 8th grade and are residents of Chesterfield County or other counties without an Explorers Post.

Contact Information: Officer Elliott Anderson
POB 148
Chesterfield, VA 23832

Phone Number: 804.706.2046
Contact e-mail: anderson@chesterfield.gov
Web Address: <http://www.co.chesterfield.va.us/PublicSafety/Police/explorers.asp>

Services: Leadership
Jurisdictions Served: Chesterfield County and any other county that does not have an Explorers Post

50. Richmond Organization for Sexual Minority Youth (ROSMY)—ROSMY is a non-profit agency that provides support services for Richmond area gay, lesbian, bisexual, transgender and questioning youth 20 years of age and younger. Through support, education and advocacy ROSMY seeks to enhance the general well being of sexual minority youth. ROSMY's program, Youth Engaged in Leadership (YEL), provides youth opportunities to develop leadership skills through public speaking, leading workshops, conducting outreach and serving on boards. At the completion of the eight week curriculum, youth receive a certificate. After course completion, youth are given opportunities to lead projects and serve as advocates.

Eligibility: Not applicable

Contact Information: Mindy Mathis, Youth Coordinator or
Scott Lothan, Executive Director
P.O. Box 5542
Richmond, VA 23220

Phone Number: 804.644.4800
Facsimile Number: 804.644.4368
Contact e-mail: mindy_mathis@rosmy.org
Web Address: <http://www.rosmy.org>

Services: Leadership
Jurisdictions Served: All

51. Junior Achievement of Central Virginia, Inc.—Teaches K-12 students the principles of the free enterprise system arranging for volunteer business people to serve as resources in the classroom. Services include life skills and enrichment programs. Programs for youth ages 14 and over (9th grade +) include:
- J.A. Titan – A web-based program that challenges individuals to compete on business and economic topics with the goal to build the biggest and most successful business.
 - J.A. Success Skills – Classroom training in communication, interpersonal skills, and personal and business ethics.

- Personal Finance – A web-based program taught in a classroom setting and monitored by volunteers. Ten lessons encompass various aspects of personal finance including credit, insurance, mortgages, and budgets and managing finances wisely. The program also links to government websites with financial focus.
 - Company Program – Teaches students to start up and run a company through hands-on experience within the classroom. Students assume various roles in the company including human resources, management and production and market products of their choice.
- Participants over the age of 15 are encouraged to participate in job shadowing of volunteers involved in the program.

Eligibility: Ages 5 to 18

Contact Information: Bethanie Constant
Mercer Plaza Building
4600 Cox Road
Glen Allen, VA 23060

Phone Number: 804.217.8855
Facsimile Number: 804.217.8850
Contact e-mail: bconstant@jacentralvirginia.org
Web Address: <http://www.jatoday.org>

Jurisdictional contacts: Bethanie Constant: 804.217-8866 – Henrico area
Kelly Pollock: 804.217.8863 – Richmond City and Chesterfield areas
Marianne Minton: 804.217.8865 – Outlying areas including Hanover, Colonial Heights, Petersburg, Powhatan, and Goochland

Services: Leadership
Jurisdictions Served: Henrico, Richmond City, Chesterfield, Colonial Heights, Hanover, Petersburg, Powhatan, and Goochland. Future plans include extending services to New Kent and Charles City

Mentoring

52. Joint Action in Community Service—Assists young men and women, ages 16-24, who are returning home from the federally funded Job Corps training program. JACS connects these youth with a community volunteer who will act as an advisor to them in their search for employment, education, housing, and basic self-sufficiency. JACS serves youth returning to the Richmond region after their stay in Job Corps.

Eligibility: Job Corps Graduates

Contact Information: Christa Ooffelman
Joint Action in Community Service
Suite 810, The Curtis Center
170 S. Independence Mall, West
Philadelphia, PA 19106

Phone Number: 215.861.5530
Facsimile Number: 215.861.5535
Contact e-mail: ooffelman.christa@dol.gov
Web Address: <http://www.jacsinc.org>

Services: Mentoring
Jurisdictions Served: All

53. National Guard Military Youth Corps—National Guard Youth Challenge Program, a structured, quasi-military training and mentoring program for at-risk youth that develops the life skills, educational levels and employment potential of 16-18 year old high-school drop-outs. The program consists of a five month residential program followed by a year-long mentoring relationship with mentors from the youth's community.

Eligibility: Age 16 -18, high school dropout, citizen/legal resident of U.S., unemployed, law-free, & drug-free.

Contact Information: Project Director
Camp Pendleton, 253 C Street
Virginia Beach, VA 23451

Phone Number: 757.491.5931
Facsimile number: 757.491.5934
Contact e-mail: dir@vachallenge.org
Web address: www.vachallenge.org/

Services: Tutoring, Adult Mentoring
Jurisdictions Served: Statewide

54. Richmond Students Reaching Students, Classroom Motivational Speaking—The mission of the program is to assist and guide young men and women in reaching their maximum potential in life, to help create avenues to guard against apathy, dependency, peer pressure, and other negative influences precluding academic achievement and social balance. RAP sessions held every 2nd and 4th Saturdays to afford students the opportunity to voice their concerns or opinions regarding issues important to them while allowing us to give guidance and advice from our experiences.

Eligibility: Youth in middle or high school ages 13-22. Will also accept out-of-school youth.

Contact Information: Calvin Yarbrough, President

149 Wilkinson Estates Drive
Richmond, VA 23227

Phone Number: 804.358.5296
804.399.7735 (cell phone)
804.262.9854 (intake)
Facsimile Number: None Available
Contact e-mail: cyarbrough@kehpra.com
Web Address: None available

Services: Group Mentoring
Jurisdictions Served: All

55. Big Brothers Big Sisters Services, Inc.—Provides mentoring for youth ages 14-18 through two types of programs. Individual-based mentoring involves matching an individual with a volunteer from the community. Site-based mentoring matches the individual with a volunteer within the school setting.

Eligibility: Boys and girls ages 14-18

Contact Information: Sandra Snow Milliken, Executive Director
5511 Staples Mill Rd. Suite 200
Richmond, VA 23228

Phone Number: 804.261.4940 (intake)
Facsimile Number: 804.261.4941
Contact e-mail: smilliken@bigbrobigsis.com
Web Address: <http://www.bigbrobigsis.com>

Services: Mentoring
Jurisdictions Served: Individual mentoring services: Greater Richmond area
Site-based mentoring services: Henrico County, Richmond and Hopewell

56. Hanover Health Department—Resource Mothers—The Resource Mothers Program offers mentoring, education, and transportation support to pregnant and parenting women under the age of 20 in the counties of Charles City, Goochland, Hanover, and New Kent. The program pairs the teen with a trained volunteer or staff member who follows the teen through the infant's first birthday. The mentor makes weekly contact with the teen and meets with her face to face at least monthly. The volunteer is available to educate the teen about pregnancy, nutrition, exercise, childbirth, infant care and safety, and immunizations. There is no fee for the service.

Eligibility: Pregnant or parenting female under the age of 20.

Contact Information: Gwen Bazzrea
12312 Washington Highway
Ashland, VA 23005

Phone Number: 804.365.4333
Facsimile Number: 804.365.4355
Contact e-mail: gwen.bazzrea@vdh.virginia.gov
Internet Address: <http://www.vdh.virginia.gov>

Services: Mentoring
Jurisdictions Served: Hanover, Charles City, Goochland, New Kent

Guidance & Counseling

57. Crisis Pregnancy Center—A non-profit community based organization providing crisis pregnancy services and counseling including one-on-one mentoring and therapeutic counseling referrals. Day classes on parenting, time management and budgeting are offered where credits can be earned and spent at an on-site boutique with donated clothes and new baby supplies. Service area is not restricted however most participants are from the City of Richmond.

Eligibility: All ages (service population predominately 15 to 30 years old)

Contact Information: Jenny Cyphert
5001 West Broad Street, Suite 217
Richmond, VA 23230

Phone Number: 804.673.2020
Facsimile number: 804.673.4040
Contact e-mail: cpcrichmond2@aol.com
Web address: www.pregnant-richmond-va.org

Services: Guidance & Counseling (Teen Pregnancy)
Jurisdictions Served: All

58. Virginia Treatment Center for Children—A mental health service provided through the Medical College of Virginia providing clinical services to children and families and through the provision of technical assistance, evaluation and consultation services to Virginia's community based mental health system. Works with uninsured children and provides assistance in accessing insurance.

Eligibility: Youth ages 0 to 18

Contact Information: Brian Meyer, Ph.D., Executive Director
515 North 10th Street
Richmond, VA 23298-0489

Phone Number: 804.828.3129
Facsimile number: Not Available
Contact e-mail: Not Available
Web address: www.vcuhealth.org/vtcc

Services: Clinical Psychological Treatment & Counseling
Jurisdictions Served: All

59. Virginia Health Center—Mental health service provider specifically substance abuse counseling and education. Services are fee-based using sliding scale structure with approximate fees of \$17/hr for group counseling and \$35/hr for individual. Currently most referrals are from the juvenile courts.

Eligibility: Youth age 13 to 19

Contact Information: Melvin McCann, Project Director
719 N. 25th Street
Richmond, VA 23223

Phone Number: 804.643.0002
Facsimile number: 804.643.3106
Contact e-mail: None Available
Web address: None Available

Services: Guidance & Counseling (Substance Abuse)
Jurisdictions Served: All

60. Institute for Family Centered Services—Provides individual and family substance abuse counseling on a fee basis. Fees are paid by the referring agency and are approximately \$55/hr for group and/or individual counseling.

Eligibility: Youth age 0 to 21
Service Level: Maintains 8 client slots

Contact Information: Stephen Jurentkuff, Regional Director
2519 Professional Road, Suite A
Richmond, VA 23235

Phone Number: 804.330.2737
Facsimile number: 804.330.0087
Contact e-mail: None Available
Web address: www.ifcsinc.com#

Services: Guidance & Counseling (Substance Abuse)
Jurisdictions Served: All

61. Brother's Keepers Ministries, Inc.—Residential rehabilitative support program for alcohol and drug abusers. The program includes substance abuse education, family life education and support, as well as health, nutrition, self-esteem, and daily hygiene education. Individuals may also participate in community service projects and receive employment assistance.

Eligibility: Must be at least age 19

Contact Information: Ray N. Smith, Jr., Executive Director
318 Cowardin Ave.
Richmond, VA 23224

Phone Number: 804.230-4918
Facsimile Number: 804.230.4195
Contact e-mail: revray@steveparsonministries.org
Web address: None Available

Services: Guidance & Counseling (Substance Abuse)
Jurisdictions Served: Chesterfield, Henrico

62. Hanover County Community Services Board—Beginnings—A three phase program for substance abusing adolescents and their families. Phase I is a substance abuse psycho-educational group which meets for six weeks and includes youth and a parent or other adult, Phase II is a ten week intensive outpatient treatment program consisting of three groups each week. Two of the groups are devoted to the treatment concerns of the adolescent. The third group is a multi-family group attended by the adolescent and a parent/guardian. Phase III is a ten week early recovery/aftercare group which is offered to provide support to the adolescent in his/her efforts to remain drug and alcohol free. AA/NA attendance is encouraged.

Eligibility: Hanover County adolescents may be referred by parents, schools, courts, or other concerned individuals. A complete mental health and substance abuse assessment if completed before adolescents and their parent/guardian start the program.

Contact Information: Thomas M. Slaven, Executive Director

12300 Washington Highway
Ashland, VA 23005

Phone Number: 804.752.4275
Facsimile Number: 804.752.4254
TDD: 804.752.4148
Contact e-mail: tmslaven@co.hanover.va.us
Web Address: <http://www.co.hanover.va.us>

Services: Guidance & Counseling, substance abuse counseling
Jurisdictions Served: Hanover

63. Henrico County Community Services Board—Pathways Program—Adolescent substance abuse services are designed to meet the unique needs of children and adolescents using alcohol or drugs, or who are growing up in families with a substance abusing parent. The Pathways Program helps young people between the ages of 13 and 18 who need intensive treatment for substance abuse and related problems. Family involvement is an integral part of the treatment method. Treatment is provided in progressive phases using education and individual, group, and family therapy. The program is a structured method of increasing denial of substance, promoting abstinence, and the resolution of interpersonal and family problems. The program also focuses on school performance, leisure activities, and participation in positive peer groups. Individual, group and family therapy are also provided on a more individualized basis to children, adolescents, and their families for a variety of problems related to substance abuse.

Eligibility: Resident of Henrico, New Kent or Charles City Counties

Contact Information: Michael D. O'Connor, Executive Director
10299 Woodman Road
Glen Allen, VA 23060

Phone Number: 804.261.8585
Facsimile Number: 804.261.8580
TDD: 804.261.8484
Contact e-mail: mhmrster@co.henrico.va.us
Web Address: <http://www.co.henrico.va.us/mhmr/index.htm>

Services: Guidance & Counseling, substance abuse
Jurisdictions Served: Charles City, Henrico, New Kent

64. Henrico County Community Services Board—Specialized Family Services—Services are available for children and adolescents experiencing serious emotional disturbance who require long-term services. Serious emotional disturbance typically affects a child's ability to be successful at school, interferes with social development, and may lead to extreme family conflict. A specially trained team provides case management, crisis intervention, medication management, and a variety of home-based services with the intensity of services designed to match the individual needs of the child. The team also works closely with the child's school and other agencies to develop a comprehensive community plan.

Eligibility: Serious emotional problems under the age of 18 and resident of Henrico, Charles City or New Kent Counties

Contact Information: Michael D. O'Connor, Executive Director
10299 Woodman Road
Glen Allen, VA 23060

Phone Number: 804.261.8515 (intake)

Facsimile Number: 804.261.8580
TDD: 804.261.8484
Contact e-mail: mhmrster@co.henrico.va.us
Web Address: <http://www.co.henrico.va.us/mhmr/index.htm>

Services: Guidance & Counseling,
Jurisdictions Served: Charles City, Henrico, New Kent

65. Henrico County Community Services Board—Short Term Assessment & Treatment—The services provided by the team include brief individual, family and group therapy for children and adolescents experiencing emotional or behavioral problems.

Eligibility: Resident of Henrico, Charles City or New Kent counties

Contact Information: Michael D. O'Connor, Executive Director
10299 Woodman Road
Glen Allen, VA 23060

Phone Number: 804.261.8515 (intake)
Facsimile Number: 804.261.8580
TDD: 804.261.8484
Contact e-mail: mhmrster@co.henrico.va.us
Web Address: <http://www.co.henrico.va.us/mhmr/index.htm>

Service: Guidance & Counseling
Jurisdictions Served: Charles City, Henrico, New Kent

66. Goochland-Powhatan Community Services Board, Substance Abuse Services—Clinical services offers outpatient substance abuse treatment to adolescents and adults residing in Goochland and Powhatan counties. Services include assessment, individual, group and family counseling, psychiatric and nursing services, case management, and referral for inpatient or residential treatment.

Eligibility: Resident of Goochland or Powhatan counties.

Contact Information: Jim Bailey
(Goochland address)
POB 189
3058 River Road West
Goochland, VA 23063

Phone Number: 804.556.5400
Facsimile Number: 804.556.5403

(Powhatan address)
3910 Old Buckingham Road
Powhatan, VA 23139

Phone Number: 804.598.2200
Facsimile Number: 804.598.3114
Contact e-mail: jbailey@co.goochland.va.us
Web Address: www.gpcsb.org

Services: Guidance & Counseling, substance abuse
Jurisdictions Served: Goochland, Powhatan

Special Programs

67. Richmond, Virginia Industries for the Blind—a self-supporting division of Virginia State government, operating from the revenues generated from sales to state and federal agencies. At least 75% of the direct labor required to produce the diversified line of products and services is from legally blind individuals.

Enhances the quality of life for blind and visually impaired individuals by providing gainful employment and opportunities in career development and employment related services to blind and visually impaired individuals.

Eligibility: Visually Impaired (blind) individuals 18 and older

Contact Information: Karen Martin, Vocational Rehab Coordinator
1535 High Street
Richmond, VA 23220

Phone Number: 804.371.6125
Main Phone Number: 804.786.2056
Facsimile number: 804.786.4582
Contact e-mail: vanripkj@dbvi.state.va.us
Web address: www.vdbvi.org

Service: Employment & Placement Assistance
Jurisdictions Served: All jurisdictions

68. Commonwealth Catholic Charities—Refugee Unaccompanied Minors Program—Serving as a licensed child placing agency for unaccompanied refugee and undocumented minors as well as American therapeutic foster care youth. Youth are assigned a case worker to assist in providing all needed services. Youth must attend school full time and work part time. Significant needs are vocational assessments as well as vocational planning and assistance.

Eligibility: Youth up to age 21 (must be under age 18 at time of enrollment) Youth are referred through system structure.

Contact Information: Olivia Faries, Program Director or
Camille Harris
1512 Willow Lawn Drive
Richmond, VA 23230

Phone Number: 804.285.5900 (intake)
Facsimile Number: 804.285.9130
Contact e-mail: agency@cccovirginia.org
Web Address: <http://www.cccovirginia.org>

Services: Child placement, case management, job placement assistance
Jurisdictions Served: All jurisdictions

69. Virginia Hispanic Chamber of Commerce—Resource Center—The resource center serves as a central link between employers and prospective employees. Provided are job postings, translation services, and legal advice on immigration issues. They also provide job readiness skills development, ESL classes, and legal advice. For Hispanics seeking advancement, the resource center provides interviewing and application training skills. The center is open to the general public.

Eligibility: Not applicable

Contact Information: Michel Zazur, President and CEO
10700 Midlothian Turnpike, Suite 200
Richmond, VA 23235

Phone Number: 804.378.4099
Facsimile Number: 804.379.1727
Contact e-mail: vahispanicecc@ed.com
Web Address: <http://www.vahcc.com>

Services: Other
Jurisdiction Served: All jurisdictions

70. Hanover's Promise—Through its Advisory Council, Hanover's Promise promotes and enhances collaborative community efforts to ensure that all children and youth are provided opportunities and are encouraged to access the five fundamental resources they need to become successful adults. The five promises are: 1) ongoing relationships with caring adults through volunteer mentoring and/or tutoring; 2) safe places with structured activities by providing quality after-school programs; 3) healthy start and future by encouraging healthy self-images; 4) marketable skills through effective education by providing youth internships and summer jobs; 5) opportunity to give back through community service by encouraging youth to explore volunteer activities which will link them to career opportunities. Hanover's Promise is not a direct service organization.

Eligibility: Not applicable

Contact Information: Ivey Sager, Director
12310 Washington Highway
Ashland, VA 23005

Phone Number: 804.365.4300
Facsimile Number: 804.365.4299
Contact e-mail: itsager@co.hanover.va.us

Web Address: www.hanoverspromise.org

Services: Not applicable
Jurisdictions Served: Hanover

71. Resources for Independent Living, Inc.—An independent living center offering a non-residential place of action and coalition where persons with disabilities learn empowerment and develop the skills necessary to make lifestyle choices. Centers provide services and advocacy to promote the leadership, independence, and productivity of people with disabilities. Services are peer counseling, independent living skills training, and individual and systems change advocacy.

Eligibility: Youth with disabilities ages 14 - 26

Contact Information: Maureen Eberhardt, Youth Transition Coordinator
4009 Fitzhugh Ave.
Richmond, VA 23230

Phone Number: 804.353.6503
TTY Number: 804.353.6583
Facsimile Number: 804.358.5606
Contact e-mail: eberhardtm@cavtel.org
Web Address: www.ril-va.org

Satellite office locations: Chesterfield County
6603 B. Irongate Square
Richmond, VA 23234
804.743.3798
(Services also delivered at Manchester Middle School)

Hanover County
7284 A. Hanover Green Dr.
Mechanicsville, VA 23111
804.569.9327

Charles City County (staffed one day per week)
7501 B. Atkins Rd.
Charles City, VA 23030
804.829.9797

Petersburg
1845 A. Fort Mahone Dr.
Petersburg, VA 23805
804.862.9338

Services: Independent Living Skills
Jurisdictions Served: All jurisdictions

72. Chesterfield County Youth Planning and Development—Special Initiatives—The department is a partner in the following initiatives: Chesterfield County Youth Awards, Community Youth Forum, Model County Government, and Parenting Wisely. The department serves as an intermediary connecting youth with services appropriate to their needs and interests. Through collaboration the department is able to define a wide array of youth services and resources for area youth.

Eligibility: Not Applicable

Contact Information: Jana D. Carter, Director
P.O. Box 40
Chesterfield, VA 23832

Phone Number: 804.796.7100
Facsimile Number: 804.748.1099
Contact e-mail: carterj@co.chesterfield.va.us
Web Address: www.chesterfield.gov/humanservices/youthservices

Services: Intermediary
Jurisdictions: Chesterfield

73. GEARA Group, Inc.—Summer Wilderness Camp—A wilderness summer program is provided to develop team work and individual confidence. The camp serves special education students and youth with behavioral problems that keep them from attending public schools. The camp is associated with a school but also accepts other individuals on a fee basis.

Eligibility: In-school youth

Contact Information: Allen Ferguson
POB 25517
Richmond, VA 23260

Phone Number: 804.228.2600, Ext. 224
Facsimile Number: 804.228.1753
Contact e-mail: waferg@aol.com
Web Address: Not Available

Services: Summer day camp for In-school youth with mental or behavioral disabilities
Jurisdictions Served: Statewide, All Jurisdictions

Adult Education

Henrico County Public School System

Adult Education – Henrico County Public Schools offers programs for adults that include adult/basic education, ESL, Evening High School, GED programs, and special interest classes. Visit <http://www.henrico.k12.va.us/adulteducation> for more information.

Hanover County Public School System

Adult Education – Hanover Public Schools offers programs for preparation and completion of a GED, high school credit courses, ESL and other courses in use of computers and software. Visit <http://hcps2.hanover.k12.va.us/instruction/adulted/adulted.htm> for more information.

Chesterfield County Public School System

Adult Education – Chesterfield County Public Schools offers GED preparation and ESL classes in addition to the programs listed in their catalogue. The catalogue and additional information can be accessed at http://chesterfield.k12.va.us/htm/community_pages/adult_ed/adult_ed.htm.

Powhatan County Public School System

Adult Education – Powhatan Public Schools offers numerous special interest courses as well as GED and ESL instruction. Also available are several courses on specific software applications. Visit http://www.powhatan.k12.va.us/instruction/instruct_special/adulted.html for more information.

Youth Workforce Development Services Workforce Investment Act Required Youth Program Elements

Tutoring--Includes study skills training, and instruction leading to secondary school completion including dropout prevention strategies.

Alternative secondary school offerings.

Summer employment opportunities—Directly linked to academic and occupational learning.

Work Experience—Includes paid and unpaid work experiences including internships and job shadowing.

Occupational skill training.

Leadership Development—Includes community service and peer centered activities that encourage responsibility and positive social behaviors.

Leadership development opportunities include:

- Exposure to postsecondary educational opportunities;
- Community and service learning projects;
- Peer centered activities including peer mentoring and tutoring;
- Organizational and team work training including team leadership training;
- Training in decision-making including determining priorities; and
- Citizenship training including life skills training such as parenting, work behavior training and budgeting of resources.

Positive social behaviors are outcomes of leadership opportunities often referred to as soft skills which are incorporated in programs as part of a menu of services. Positive social behaviors focus on areas that include:

- Positive attitudinal development;
- Self-esteem building;
- Openness to working with individuals from diverse racial and ethnic backgrounds;
- Maintaining healthy lifestyles including being alcohol and drug free;
- Maintaining positive relationships with responsible adults and peers and contributing to the well being of one's community including voting;
- Maintaining a commitment to learning and academic success;
- Avoiding delinquency;
- Postponed and responsible parenting; and
- Positive job attitudes and work skills.

Supportive services including linkage with community services, transportation assistance, child care assistance, housing assistance, referrals to medical services, assistance with uniforms or other work attire and work related tools including eye glasses and protective eye gear.

Adult mentoring.

Guidance and counseling including drug and alcohol abuse counseling and well as referral to counseling services.

**ELIGIBLE TRAINING PROVIDERS
CAPITAL AREA, CITY OF RICHMOND &
SURROUNDING JURISDICTIONS**

List of training providers for the Capital area is as follows:

Provider Name	Contact Information	List of Programs/Courses
Become New Beauty Institute	9550 Midlothian Tpk Suite 115 Richmond VA 23236-4900 Phone: 804-320-8269 Email: becomenewschool@aol.com	Cosmetology
Beta Tech Richmond	7914 Midlothian TrnPk. Richmond VA 23235-5230 Phone: 804-330-0111 Email: directorbtr@tidetech.com Web: www.betatech.edu	Medical Assistant Medical Assistant Network Technician Network Technician
Bon Secours School of Medical Imaging	8550 Magellan Pky-Ste 1100 Richmond VA 23226 Phone: 804-281-8478 Email: kim_likens@bshsi.com Web: www.bonsecours.com	Radiologic Technology
Chesterfield Technical Center	10101 Courthouse Road Chesterfield VA 23832 Phone: 804-768-6160 Email: sfoote@chesterfield.k12.va.us	Practical Nursing
Creative Image School of Cosmetology	4880 Finlay Street-Bldg C Richmond VA 23231 Phone: 804-226-7915 Email: adanceranointed@aol.com	Cosmetology
D and F Glamour World	3500 Mechanicsville Turnpike Richmond VA 23223 Phone: 804-321-5259	Arts and Science of Nail Technology Cosmetology

[ECPI Technical College](#)

800 Moorefield Park Dr
Richmond VA 23236-3686
Phone: 804-330-5533
Web: www.ecpi.edu

[A+ Prep](#)
[Business Systems](#)
[Administration-AAS Degree](#)
[Business Systems](#)
[Administration-Diploma](#)
[Computer Network Technology-
AAS Degree](#)
[Computer Technology - Diploma
Program](#)
[Fiber Optics Installer](#)
[Information Technology Web
Development](#)
[Information
Technology/Computer
Programmer](#)
[Information
Technology/Computer
Programmer](#)
[IT Networking-AAS Degree](#)
[Microsoft Certified Systems
Engineer \(MCSE\)](#)
[Networking and Router
Administration](#)
[Telecommunications](#)

[Hanover County Public
Schools Alternative
Education](#)

200 Berkley St
Ashland VA 23005
Phone: 804-365-4560
Email: hanover@hanover.k12.va.us
Web: www.hanover.k12.va.us

[Adult Basic Education](#)
[English as a Second Language](#)
[GED](#)

[Henrico County Public
Schools St. Marys Practical
Nursing](#)

201 East Nine Mile Road
Highland Springs VA 23075
Phone: 804-328-4095
Email: alunholz@henrico.k12.va.us
Web: www.henrico.k12.va.us/adulteducatio

[Nurse Aide](#)
[Practical Nursing](#)

[His and Hers Nail Spa and
Academy](#)

7601-C West Broad St
Richmond VA 23294
Phone: 804-565-8050
Email: u-n-mind@attbi.com

[Nail Technician](#)

[John Tyler Community
College](#)

13101 Jefferson Davis Highway
Chester VA 23831
Phone: 804-769-4000
Email: admissions@it.cc.va.us

[College Courses](#)

Web: www.jt.cc.va.us

[Moseley-Flint School of Real Estate](#)

8543 Mayland Drive-Parkham Park Bld
Richmond VA 23294
Phone: 804-270-9121
Email: tgoodall@erols.com

[Real Estate Principles](#)

[Peoples Income Tax School](#)

4915 Radford Ave-Suite 100A
Richmond VA 23230
Phone: 804-204-1040
Email: info@peoplestax.com
Web: www.peoplestax.com

[Comprehensive Individual Tax Preparation Course](#)

[Professional Skills Center Bryant and Stratton](#)

8141 Hull Street Road
Richmond VA 23235
Phone: 804-745-2444
Email: jdnicholson@bryantstratton.edu
Web: www.psctraining.com

[Medical Billing](#)
[Professional Medical Coding](#)

[Richmond Academy of Massage](#)

2004 Bremono Road
Suite 102
Richmond VA 23226-2442
Phone: 804-282-5003

[Massage Therapy](#)

[RSHT Training Center](#)

1601 Willow Lawn Dr-Suite 320
Richmond VA 23230
Phone: 804-288-1000
Email: bspence@rsht-trainingcenter.com
Web: www.rsht-trainingcenter.com

[Medical Assistant](#)
[Nurse Aide](#)
[Pharmacy Technician](#)
[Practical Nursing](#)

[The Institute of Advanced Medical Esthetics](#)

6501 Mechanicsville Tpk-Suite 201
Mechanicsville VA 23111
Phone: 804-908-3223
Email: toddla@mail1.vcu.edu

[Esthetician Certification-350 Hours](#)
[Esthetician Diploma-600 Hours](#)
[Esthetician Refresher Course-150 Hours](#)

[Total Training Solutions](#)

10800 Midlothian Turnpike,#126
Richmond VA 23235
Phone: 804-794-1145
Email: duishum@totaltraining.com

[Certified Internet Webmaster](#)
[Cisco Certified Network Associate Boot Camp](#)
[Microsoft Certified Solution](#)

Email: dwinburne@ppi-richmond.com
Web: www.ttrain.com

[Developer](#)
[Microsoft Certified Systems Administrator](#)
[Microsoft Certified Systems Engineer](#)
[PMP Exam Preparation Course](#)

[Trojan Beauty College](#)

21500 Chesterfield Avenue
Ettrick VA 23803
Phone: 804-524-9745

[Barbering](#)
[Cosmetology](#)

[Virginia School of Technology](#)

9210 Arboretum Pky-Suite 100
Richmond VA 23236
Phone: 804-323-1020
Email: drodier@vstsuccess.com
Web: www.vstsuccess.com

[Court Reporter/Scopist-Day School](#)
[Court Reporter/Scopist-Night School](#)
[Massage Therapy-Day School](#)
[Massage Therapy-Night School](#)
[Medical Office Specialist](#)

List of training providers for the City of Richmond area is as follows:

Provider Name	Contact Information	List of Programs/Courses
Alliance for Seniors Inc	6966 B Forrest Hill Ave Richmond VA 23225 Phone: 804-323-6900	Nurse Aide
Asher Comprehensive Training Center Inc	180 East Belt Blvd-Suite 200 Richmond VA 23224-1203 Phone: 804-233-9494 Email: shmah3@aol.com	Nurse Aide
J and S Hair Academy	121 Wyck Street-Suite 209 Richmond VA 23225-5633 Phone: 804-437-7326	Cosmetology
J Sergeant Reynolds Community College	PO Box 85622 1651 East Parham Road Richmond VA 23285-5622 Phone: 804-371-3410 Email: cpetersen@isr.cc.va.us	College Courses

Web: www.jsr.cc.va.us

[Johnsons Beauty Academy](#)

402 North Second Street
Richmond VA 23219
Phone: 804-649-2572
Email: johnsonbty@aol.com

[Cosmetology and Salon
Fundamentals](#)

[Richmond Barber School](#)

1503 Hull Street
Richmond VA 23224
Phone: 434-232-5410

[Barbering](#)

[Richmond Public Schools - Nursing
Department](#)

2020 Westwood Ave
Richmond VA 23230-4123
Phone: 804-780-6076

[Practical Nursing](#)

[TECHEAD](#)

111 North 17th Street
Richmond VA 23219
Phone: 804-782-6971
Email: philise@tehead.com
Web: www.tehead.com

[Computer Applications](#)

[The Beauty Institute of Richmond
School of Cosmetology](#)

6 North Sixth Street
Richmond VA 23219
Phone: 804-783-0780
Email: t.tiffany73@aol.com

[Cosmetology](#)

[University of Richmond](#)

Sarah Brunet Hall, Room 113
Richmond VA 23173
Phone: 804-287-6562
Email: skalligh@richmond.edu
Web: www.richmond.edu

[College Courses](#)

[Virginia Commonwealth
University](#)

821 W. Franklin Street
P.O. Box 85020
Richmond VA 23261-5020
Phone: 804-828-1222
Web: www.vcu.edu

[College Courses](#)

[Virginia Forklift Inc](#)

PO Box 24307
1501 Jefferson Davis Highway

[Forklift Operator
Forklift Technician](#)

1501 Jefferson Davis Highway
 Richmond VA 23224
 Phone: 804-230-2560
 Email: wes@vaforklift.com
 Web: www.vaforklift.com

List of training providers for the Colonial Heights City locality is as follows:

Provider Name	Contact Information	List of Programs/Courses
Colonial Heights Beauty Academy	P. O. Box 636 1851 Southpark Boulevard Colonial Heights VA 23834 Phone: 804-526-6363 Email: colheights@earthlink.net	

List of training providers for the Petersburg City locality is as follows:

Provider Name	Contact Information	List of Programs/Courses
Advance Nail Technology School	134 East Wythe Street Petersburg VA 23803 Phone: 804-862-4598	Nail Technology
Central Virginia Medical Education Center	634 S. Sycamore Street Petersburg VA 23803 Phone: 804-869-1148 Email: vcrock6@aol.com	Phlebotomy
Hair Horizons Too Beauty Academy	116 S. Sycamore Street Petersburg VA 23803-3238 Phone: 804-732-7053	Cosmetology
HealthCare Solutions	116 South Adams Street Petersburg VA 23803 Phone: 804-732-7625 Email: kbrandveen@aol.com	Nursing Assistant

Jazz Barber and Hairstyling Academy	1011 Amelia Street, Suite B Petersburg VA 23803 Phone: 804-732-3040	Barber Cosmetology Nail Technician
Richard Bland College	11301 Johnson Road Petersburg VA 23842 Phone: 804-732-7053 Web: www.rbc.edu	Associate Degree Programs
The US Truck Drive Training Program	21404 Deodora Drive Petersburg VA 23803 Phone: 804-402-1111 Email: jbogue@jt.cc.va.us	Tractor Trailer Truck Driver
Virginia State University	1 Hayden Drive Petersburg VA 23806-0001 Phone: 804-524-6754 Email: ajoyner@vsu.edu Web: www.vsu.edu	Quantity Food Production, Planning and Management

List of training providers for the Gloucester County locality is as follows:

Provider Name	Contact Information	List of Programs/Courses
Chesapeake Marine Training Institute Inc	3566 George Washington Memorial Hwy Suite 3 Hayes VA 23072 Phone: 804-642-0123 Web: www.chesapeakemarineinst.com	Captain's License
Rappahannock Community College	12745 College Drive Glenns VA 23149 Phone: 804-758-6751 Email: rugherro@rcc.cc.va.us Web: www.rcc.cc.va.us	College Courses

List of training providers for the Caroline County locality is as follows:

Provider Name

Contact Information

List of Programs/Courses

[Alliance Tractor Trailer Training Centers](#)

18259 Green Road
Ruther Glen VA 22546
Phone: 804-448-3282

[Professional Tractor Trailer Driver](#)

[National Caucus and Center for Community Economic Development](#)

17080 South River Road
P.O. Box 229
Woodford VA 22514
Phone: 804-448-9099

[Introduction to Computers](#)
[Microsoft Office Specialist](#)

List of training providers for the Spottsylvania County locality is as follows:

Provider Name	Contact Information	List of Programs/Courses
CDS Tractor Trailer Training	6200 Jeff-Davis Highway Woodford VA 22580 Phone: 540-582-8200 Email: jballeh@aol.com Web: www.cds4cdl.com	Commercial Driver Class B Commercial Driver Training Class A Tractor Trailer Training Class

List of training providers for the Louisa County locality is as follows:

Provider Name	Contact Information	List of Programs/Courses
Central Virginia School of Cosmetology	222 East Main Street Louisa VA 23093 Phone: 540-967-0340 Email: jkronander@ns.gemlink.com	Cosmetology Nail Technician